



# KAZI WOMEN

## FOUNDATION







## ABOUT KAZI WOMEN FOUNDATION

**K**azi Women Foundation is a young feminist organization in Uganda established in 2020 as a local initiative that brings together Women, Girls and Youth to co create sustainable solutions to the challenges in their lives.

This was after the COVID-19 pandemic had numerous effects on women and girls from school dropouts, early pregnancy, increased sexual and gender based violence and food crisis for families. Kazi – A Swahili word meaning work was purposefully selected to reflect the hard and amazing work that women do but what needs to be done to make the lives of women, girls and youth what it should be. Kazi Women Foundation was registered in May 2023 as a not for profit in Uganda led by women and focused on Women, girls and youth with a purpose of making young people's lives better. We want Women, Girls and Youth to be at the epicenter of their development. The foundation focuses on protecting their rights in areas of education, health and livelihoods with a goal to contribute to the Sustainable Development Goals. Women and girls design climate change solutions to reduce the impact of climate change. Health including access to quality health services focused on reproductive health; menstrual hygiene, mental health and HIV/AIDS.







## **VISION**

**Women, Girls and Youth are safe and in charge of their future**

## **MISSION**

**Women, Girls and Youth identify and act on solutions to addressing health, education, human rights and climate change challenges that affect them**





## GENDER JUSTICE, REPRODUCTIVE HEALTH RIGHTS

Women, Girls and Youth face a lot of violence ranging from rape, defilement, child marriage, marital rape and physical assault and many times lack a support system especially where there's male dominance and these often times increase their risk of contracting HIV. A lot of awareness is still needed for Women, Girls, Men, Youth to appreciate their vulnerabilities when it comes to HIV/AIDS but also to access services needed including HIV Counseling and testing.

Kazi Women Foundation supports Women, Girls and Youth to identify their sexual and reproductive health needs, provide information and training. Women, Girls and Youth are supported to understand their rights and strengthen capacity to defend and protect these rights. Kazi also builds partnerships to ensure girls and women have access to Sexual and Reproductive Health Rights (SRHR) services including safe shelters, legal support. Kazi implements the SASA together

model to address Sexual and Gender Based Violence), counseling for couples and children living in domestic violence, children with disabilities who face segregation and other forms of violence etc. Kazi leverages legal expertise from partner organizations to offer legal support to victims of sexual and gender based violence.

Menstrual hygiene education and provision of sanitary products have been proven to improve the environment for women and supporting girls to remain in school. Our education emphasizes access to family planning services and capacity building for women and girls to advocate for their rights but also improve their livelihoods. Malaria continues to be the main cause of death in Uganda and the numbers continue to soar among women and young children. Our focus is on providing awareness, mosquito nets, and treatment.



# YOUTH BUSINESS AND CAPACITY DEVELOPMENT



Youth as individuals and groups do not access funds due to limitations in capacity both at organizational level and programs. youth up to 35 years to understand who they are, define their goals in life, identify their needs and those of their peers and families and design their own solutions to address the needs. Youth capacity is strengthened in business management, agriculture, Village saving and Loan associations and ensuring that they have the skills they need to earn a living.





# LIVELIHOOD'S TRAINING, BUSINESS MANAGEMENT

Kazi works with community leaders to identify the vulnerable youth and support them in their identified skills. In addition to;

- Human rights training and advocacy
- Organizational Capacity assessments and training for youth groups
- Group formation and dynamics
- Livelihood's training, business management
- Village Savings and Loan associations formation and management
- Business management and marketing skills using digital platforms





## GIRLS' MENTORSHIP

'KAZI Girls' a mentorship initiative for girls in life skills, rights, climate justice, gender equality, livelihoods and education and health.

KAZI Girls is a signature mentorship that is anticipated to expand through the school and community models under climate justice. Kazi has expertise in strategic planning, resource mobilization, various livelihood projects, climate resilience and justice, reproductive health, financial and Human resources. Kazi identifies and mentors' girls between 10 -28 years and Kazi focuses on strengthening management structures and systems for sustained capacity development. Kazi also sees this as a future arm of the organization that will support sub grantees receiving grants to improve their systems.



## TRAINING AND MENTORSHIP SESSIONS

- Human rights
- Training and mentorship sessions
- Grassroots organizing and movement building
- Advocacy
- Organizational Capacity assessments and training
- Resource mobilization support
- Group formation and dynamics
- Monitoring, Evaluation and Learning
- Livelihood's training
- Climate change adaptation techniques







## CLIMATE CHANGE RESILIENCE AND JUSTICE

The climate crisis continues to grow and its impact on women and girls cannot be underestimated.

Women, Girls and Youth contribution to the crisis is negligible yet they suffer loss of land which affects food sovereignty, impact of mining and industries- which leave devastating effects on health of Women, Girls and Youth.

Pollution and the increasing heat affects water safety and access to water- yet women have the greatest burden of collecting water for their children and families. Women's economic activity and livelihoods are affected by loss of land and forced evictions but most importantly are unable to provide food for their families which also contributes to all forms of violence in the home. Kazi supports Women, Girls and Youth by increasing awareness, training, community organiz-

ing, movement building and advocacy support, resources for climate change adaptation interventions at individual and group level. Kazi promoted youth engagement in environmental protection through efforts to save the planet through collection of plastics and learning practical skills at the Kazi plastic upcycling pilot. Kazi mobilizes women, girls and youth at grassroots model to promote climate change adaptation practices through distribution of tree seedlings, community women movements and income generative activities.





## WOMEN, GIRLS AND YOUTH FUND PARTNERSHIP DEVELOPMENT/FUNDRAISING

Kazi Women Foundation is setting up systems and building partnerships for increasing access to resources to grassroots organizations through receiving funds from donors and sub granting to the smaller organizations.

Kazi will access resources from Philanthropies, individuals and government donors for grant making to various initiatives run by Women, Girls and Youth as a priority but also those led with youth and build a culture of accountability across the different groups being supported. This is a critical area in a country with limited opportunities for funding yet with weak and uncoordinated efforts for Women, Girls and Youth.

- Grants to Women, Girls and Youth as individuals, groups or organizations
- System development
- Partnership development/fundraising
- Conferences and online connections
- Grant making policies and procedures
- Grant making and accountability







## OUR ACHIEVEMENTS MENTORSHIP FOR GIRLS

Our flagship mentorship program is focused on girls in and out of school. KAZI girls are mentored as climate ambassadors, anti-GBV activists and human rights defenders. KAZI and her directors have utilized their organizational development and capacity development skills to support different agencies in child focused interventions, gender mainstreaming and justice, gender-based violence, organizational capacity assessments, capacity development interventions in financial management, grants management.





## YOUTH SKILLING AND BUSINESS MANAGEMENT



We have designed mentorship programs for youth including organizing youth in savings groups and training them to prepare for employment and in business skills. We have also partnered with other organizations to offer agriculture skills for girls and youth. and girls and fellowship and training for young women. We can facilitate staff retreats aimed at creating a conducive working environment and addressing mental health issues in schools, workplaces and organizations. Livelihoods skill enhancement and handholding for youth , women and girls has given us lots of results.





FOR MORE INFORMATION



**LINDA BWIRE**  
**DIRECTOR**

Tel: +256 789 258927

Natete, Church Road | P.O. Box 118731 Kampala, Uganda

Email: [kaziwomenfoundation@gmail.com](mailto:kaziwomenfoundation@gmail.com)